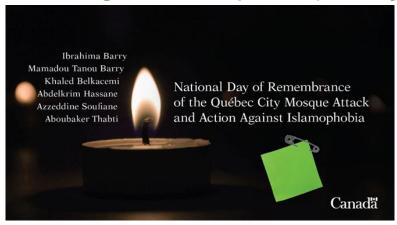
National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia (January 29)



Source

The Canadian government established the National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia on January 29 in remembrance of the victims and survivors of the 2017 violent attack on worshipers at the Islamic Cultural Centre in Sainte-Foy, Quebec. <u>Source</u>

- From this tragedy, the Green Square Campaign was born. Green is a representation of the mosque's green carpet, where the shooting occurred. Furthermore, it represents the hope that each of the six victims will have found themselves in a better place a green garden in the afterlife. Source
- Remembering January 29: The Quebec Mosque Shootings and the Struggle for Recognition (International Journal of Communication 17, 2023, 1279–1301)
- Combatting Hate: Islamophobia and its impact on Muslims in Canada (Standing Senate Committee on Human Rights, November 2023)
- 7 years after deadly mosque attack, Quebec City community focuses on fostering harmony (CBC News, 2024)

What is Islamophobia?

The definition of Islamophobia is "a fear, prejudice, and hate of Muslims or non-Muslim persons that results in provocation, hostility, and intolerance via the use of threats, harassment, abuse, incitement, and intimidation of Muslims and non-Muslims, both online and offline." Islamophobia is driven by institutional, intellectual, political, and religious animosity that extends into systemic and cultural racism, which attacks the signs and symbols of Muslim identity. Source

Learning more about Islamophobia

- Islamophobia: What it means and what's being done to stop it (CBC Kids News)
- <u>Talking with your Children about Islamophobia and Hate-Based Violence</u> (National Child Traumatic Stress Network)





Islamophobia in Healthcare

- <u>Islamophobia: A Public Health Crisis</u> College of Physicians and Surgeons of Ontario, December, 2022)
- More research needed into discrimination against Muslim women in Canadian healthcare settings: report (CTV News, March 2023)
- <u>Islamophobia in the workplace:</u> This infographic highlights common ways in which Islamophobia shows up in the workplace (2023)

Perspectives

<u>Islam, Judaism, and Christianity - A Conversation</u>: This video features insightful conversations between a Rabbi, Priest and Imam. It is meant to allow viewers to listen, watch again, and learn more as we seek to better understand and bridge faiths.

<u>Muslim Communities in Canada</u>: A selection of films that centre the voices of Canadians of Muslim faith while confronting the challenges of Islamophobia in our society. They were originally created to mark Canada's National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia.

Employee Resource Groups (ERGs)

At Holland Bloorview, we recognize that empowering and elevating diversity is critical to fostering a healthy team. Creating a sense of well-being and belonging for all employees, volunteers, and students is an important part of this work. We're doing this by supporting the formation of employee resource groups (ERGs) or interest groups.

- The IDEAA office has a toolkit with instructions for staff members who want to form a resource group. The IDEAA office can assist ERG leads with administrative support, such as creating internal communications, setting up meetings, and sharing information with managers to encourage employee participation in these groups with enough notice. Discretionary funds are available if any ERGs would like to organize an official learning event for their members and the organization.
- <u>Discrimination</u>, <u>Racism and Harassment Reporting Process (HB Connect)</u>An independent and confidential process is available for reporting workplace discrimination, racism, and harassment.

This resource was developed by the Inclusion, Diversity, Equity, Accessibility and Anti-Racism Office (IDEAA). If you have any comments or would like to suggest additional resources, please e-mail ideaa@hollandbloorview.ca



