

## Board of Trustees Self-Evaluation 2020

In addition to the Board of Trustees assessing its own performance as a governing body, individual Trustees should also take stock of their own performance and contribution to the work of the Board. After completing this questionnaire, you may wish to keep a photocopy of your responses for periodic review over the coming year. Responses to this survey are compiled and shared with the Board in aggregate form in order to maintain confidentiality. Only the "Other" section is summarized for the Governance Committee and attributed to individual Trustees. Please also provide us with a sense of your personal development interests. Your response to the questions below will help us to identify opportunities for you as an individual and for the Board as a whole.

Please assess how you feel that you have adhered to the expectations the Board has set:

		Yes	Some of the Time	No
1.	I support the mission, vision, values of the Hospital.			
2.	I understand the role of the Board and my legal and ethical responsibilities including confidentiality as a Trustee of a public hospital in Ontario.			
3.	I understand the role of the organization, its programs and services.			
4.	I am mindful of the needs of our clients and families in my decision-making			
5.	I keep informed about significant issues in the health care industry and relevant government policy.			
6.	I am knowledgeable about the strategic plan.			
7.	I understand and respect the role of Committees.			
8.	I participate on at least one Committee.			
9.	I focus my attention on issues that are appropriate for me to consider as a Trustee rather than on matters that are the responsibility of management. I am clear on the distinction.			
10.	I have attended at least 75% of all Board meetings.			
11.	I have attended at least 75% of committee meetings.			
12.	I annually have attended at least 1 Family Advisory Committee meeting and 1 Quality Committee meeting.			
13.	I prepare for each meeting by fully reviewing the material sent to me. When appropriate, I contact the Chair or President & CEO with any questions I have in advance of the meeting.			
14.	I declare my conflict of interest, wherever appropriate, and avoid participation in Board issues which are self-serving.			
15.	I contribute to the depth and breadth of discussion at meetings. I always present my views in a collegial and professional manner. Furthermore, I always listen and consider the views of my colleagues.			
16.	I try to reflect diversity of perspective in my decision-making.			
17.	I avoid side conversations that distract from discussions and proceedings.			
18.	I constructively share my skills and experience and vote using my best judgment, but speak with one voice with respect to decisions taken by the Board.			
19.	I provide input into the annual assessment of the performance of the President & CEO.			
20.	I find serving on the Board to be a meaningful and rewarding experience.			
21.	I recognize my role in supporting the Foundation by making a personal gift and in other ways, e.g. participating in events, introducing potential donors, etc.			
	<p><b>Reflection</b> <i>If I answered "no" or "some of the time" to any of the above statements, I should ask myself why and identify what, if any, action I will take. Please elaborate.</i></p>			

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**Please assess your educational or developmental needs and/or interest in different or additional trustee experience:**

**My development or educational requirements**

I believe that my contribution to the Hospital would be improved with education and/or experience such as:  
(e.g. attendance at a clinic; education session on the *Public Hospitals Act*)

**My interests with respect to Board involvement**

In addition, my goals regarding Board involvement include the following (e.g. serving as a committee or Board chair; hosting a hospital event on behalf of the Board; fundraising):

Date completed: \_\_\_\_\_

Name (Optional): \_\_\_\_\_

*Please complete this form by **May 1, 2019** and return to Sr. Executive Assistant  
via **email at ????***