

Holland Bloorview Board of Trustees
Wednesday, June 16, 2021
5:30 p.m. to 6:00 p.m.
ZOOM

Attendance

Present: Marg Rappolt, Chair; Poonam Puri, Vice Chair; Catherine Wood, Secretary; Allyson Whyte Nowak, Treasurer; Irene Address; Alycia Calvert; Carol Cowan-Levine; Laura Dottori-Attanasio; Julia Hanigsberg; Andrea Hoffman; Suzanne Jorisch; Alice Keung; Jean Lam; Golda Milo-Manson; Dale Ponder; Jennifer Quaglietta; Lisa Robinson; Catherine Roche; Michael Wasserman; Allyson Whyte Nowak

Sr. Management: Tom Chau; Enza Dininio; Sandra Hawken, Tracey Millar, Bohodar Rubashewsky; Diane Savage; Meenu Sikand; Stewart Wong

Regrets: Neil Selfe

Recorder: Adwoa Rascanu

1. Call to order

M. Rappolt, Chair, called the meeting of the Holland Bloorview Kids Rehabilitation Hospital Board of Trustees to order at 5:30 p.m.

Chair's remarks

M. Rappolt, began the meeting with a Land Acknowledgment. She respectfully acknowledged that the Board Meeting was taking place on the treaty and traditional land of the Huron-Wendat, the Seneca, and most recently, the Mississaugas of the Credit River. She acknowledged the sorrow, as a result of the discovery of the unmarked graves with remains of indigenous children.

M. Rappolt welcomed the new Trustees, A. Hoffman, the new President of the Medical Staff Association replacing Peter Rumney as ex-officio Trustee (2-year term) and N. Selfe, the new Foundation cross-appointee to the Hospital Board.

M. Rappolt thanked A. Rascanu for her contribution this year and announced that in September P. Harpula will be returning from her maternity leave to resume her role as Senior Executive Assistant supporting the President and CEO.

Announcement

M. Rappolt announced that Public Health requirements and infection prevention and control measures in place in the hospital will determine whether meetings will be over Zoom or in person during the 2021-2022 Board year. The annual retreat in November is expected to convene in person.

M. Rappolt reported that in the unlikely event that a Board decision is required, the Executive Committee can be quickly convened. She added that Trustees would receive the usual August President and CEO Report to stay apprised.

On behalf of the Board of Trustees, the Chair thanked the senior Management Team for their efforts during an exceptionally difficult year.

M. Rappolt also thanked the Board for their tremendous efforts during such a challenging time.

Approval of agenda

The Chair requested approval of the agenda as pre-circulated.

MOTION: It was MOVED by Suzanne Jorisch, and seconded by Poonam Puri that the Board of Trustees approve the agenda.

Jorisch/Puri

CARRIED

Disclosure of Conflicts of Interest

The Chair asked whether anyone wished to declare a conflict of interest on any of the items slated for discussion at this Board meeting, and there were none.

2. Discussion Agenda

2.1 Annual Appointment Medical/Dental Consulting Staff 2021-2022

G. Milo-Manson welcomed the new Trustees, and presented the appointments/re-appointments of the Medical, Dental and Consulting Staff for Holland Bloorview for approval.

MOTION: It was MOVED by Alycia Calvert and SECONDED by Catherine Wood that the Board of Trustees of Holland Bloorview Kids Rehabilitation Hospital approve the annual appointment of the Medical/Dental Consulting Staff for 2021-2022, as pre-circulated.

Calvert/Wood

CARRIED

2.2 Financial Statements as of March 31, 2021*

E. Dininio introduced herself as the hospital's Chief Financial Officer and continued with highlights from the Draft Audited Financial Statements, which were reviewed with the Auditors by the Business & Audit Committee.

She referred Trustees to the Draft Audited Financial Statements for the year ended March 31, which was included in the AGM package.

E. Dininio reported that various government-funding programs have been made available to hospitals due to COVID-19. She highlighted the impact those programs had on the financial position of the hospital, the strategies taken by the hospital to both maximize the funding, while managing its operating position.

The hospital ended the year with an operating surplus of 2.8 million before building depreciation and grant amortization. This is almost entirely attributable to COVID-19 funding allocated by the government during the very last weeks of the fiscal year end.

She noted that guidance on the amounts to recognize and funding eligibility continues to evolve and continues to be subject to revision and clarification by the Ministry. In addition, all funded amounts are subject to review and validation by the Ministry, which will not occur until after issuance of the 2020-2021 audited financial statements.

MOTION: It was MOVED by Alycia Calvert and SECONDED by Allyson Whyte Nowak that the Board of Trustees of Holland Bloorview Kids Rehabilitation Hospital approve the Financial Statements as of March 31, 2021, as pre-circulated.

Calvert/Whyte Nowak

CARRIED

2.3 President & CEO Report- June 2021

J. Hanigsberg referred Trustees to her written report and provided an update on several topics.

She invited T. Millar to provide a status report on COVID-19 vaccine uptake at the hospital. T. Millar reported that 85% of the staff are fully vaccinated, and 58% are partially vaccinated. There has been a substantial increase since a month ago when 33% of staff were fully vaccinated, and 64 % were partially vaccinated.

J. Hanigsberg added that the hospital's commitment to safety has guided the way in which staff operates, leading to best practices and measures. Over the course of the pandemic, the hospital has had zero outbreaks amongst staff and clients and only one client has tested positive. J. Hanigsberg attributed the extraordinary results to the pandemic response structure, and the diligent work of the infection prevention and control team, and occupational health and safety team.

J. Hanigsberg also reported that under the leadership of the Inclusion, Diversity, Equity and Accessibility (IDEA) Task Force and all of the leaders working on the hospital's IDEA priorities, a number of activities and events are taking place at the hospital during Pride month. IDEA is foundational at Holland Bloorview and in keeping with that philosophy, the inaugural meeting of the LGBTQ2S+ employee resource group took place on June 22. In addition, pronoun buttons are now available to staff, fostering a gender inclusive workplace and for the first time in 120 years the PRIDE flag was raised.

J. Hanigsberg informed that as First Nations mourn and in light of the discovery of the remains of children at a former Residential School; reconciliation effort has involved the visit of Elder Brown Bear, who is the Elder associated with Michael Garron Hospital Toronto East Health Network. Elder Brown Bear joined Holland Bloorview for a discussion with the inpatient team who wanted to be prepared to create culturally safe care for clients and their families coming from the reserves. She thanked I. Address for arranging for the discussion to take place.

J. Hanigsberg announced two big milestones in the education element of the IDEA Task Force work, the new all staff mandatory eLearning course on Diversity and Inclusion Fundamentals is going live and close to September, clinical staff will have training on health equity.

In preparation for the Accreditation visit in October, J. Hanigsberg reported that the hospital has been participating in mock tracers led by an Accreditation Canada surveyor to help assess practices against assessment standards and prepare staff for the survey. The members of the Governance Committee will be meeting with the surveyors when the survey happens in October and in advance of that, the committee members will have meetings to prepare.

3.0 Consent Agenda

The Chair noted the following items under the Consent Agenda requiring Board approval.

- 3.1 Minutes of Board Meeting May 19th 2021
- 3.2 Board Standing Committee Membership 2021-2021
- 3.3 Hospital Report on Consultant Use

A MOTION to approve: It was MOVED by Jennifer Quaglietta and seconded by Dale Ponder that the Board of Trustees approve the Consent Agenda.

Quaglietta/ Ponder

CARRIED

Adjournment

There being no further business for discussion, the meeting was adjourned at 6:00 p.m.

Marg Rappolt
Chair, Board of Trustees
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