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TITLE

Tier 2 Canada Research Chair (CRC)

CATEGORY Research

REQ NUMBER RES-23-00005

OPEN DATE 3/30/2023

NUMBER OF OPENINGS 1

DEPARTMENT Bloorview Research Institute

WORK TYPE Temporary Full-Time

SALARY BAND None Specified

FTE 1.0

POSTING CLOSE DATE 05/17/2023

DESCRIPTION The Bloorview Research Institute is accepting internal applications and nominations for a Tier 2 Canada Research Chair (CRC), established by the government of Canada to enable Canadian universities to foster research excellence (www.chairs-chaire.gc.ca). This position will be for one Tier 2 CRC Chair and is for a five year, one-time renewable term with an anticipated start date of April 1, 2024.

The Bloorview Research Institute (BRI), located within the Holland Bloorview Kids Rehabilitation Hospital, is fully affiliated with the University of Toronto, and recognized in Canada and around the world for its unique client population and leadership in the field of childhood disability. Dedicated to improving the lives of children with disabilities through client and family-centred rehabilitation research, BRI is home to leading scientists whose expertise includes qualitative research methods, outcome measurement development and validation, systematic

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-

reviews, assistive technology design and evaluation, bodymachine interfacing, neuroimaging, and clinical trials.

Holland Bloorview is committed to fostering a climate of equity and diversity and welcomes and respects the diversity of our clients, families, staff, trainees, volunteers, trustees and partners. As part of our commitment to fair and equitable recruitment and selection practices, we encourage applications from racialized persons, women, Indigenous/ Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas within our community. In order to address the underrepresentation of groups who experience systemic barriers in the CRC Program (as identified by the Tri-Agency Institutional Programs Secretariat), this special call is **open only to current Holland Bloorview scientists who self-identify as members of at least one of the four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples) as defined by the [Employment Equity Act](#), or as trans, non-binary or Two-Spirit.** This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](#). The identification of outstanding candidates from these designated groups supports the University and Bloorview's commitments to equity, diversity, and inclusion, and our public mission for the [pursuit of excellence and equity](#), as well as the institutional capacity to fulfill the objectives of the University's [Canada Research Chairs Equity, Diversity and Inclusion Action Plan](#).

Tier 2 Chairs are for emerging scholars, and the successful nominee should be within ten years of receiving their PhD or highest degree. To meet the [criteria of the program](#), nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as Chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality. The nominee's research area must align with the [subject matter eligibility](#) of CIHR.

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#).

Term: 5 year term, renewable once

Start date: April 1, 2024

To apply, please submit the following documents by May 17, 2023:

- Cover Letter
- Curriculum Vitae
- A description of a 5 year research plan (maximum 1500 words) appropriate to the goals and objectives of the CRC program and the potential for the research to generate new areas of collaborative research
- A brief statement of teaching philosophy/interests and how the proposed research plan will enhance new

- experiences in teaching and supervising students
- A completed [Applicant Self Identification Survey](#)

Holland Bloorview recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments

Per [best practices](#), CRC requires the collection of self-identification data in relation to the four designated groups for all applicants to CRC opportunities. Holland Bloorview is committed to fostering a climate of equity and diversity and welcomes and respects the diversity of all staff and trainees. As part of this commitment, we would like to understand and monitor the representation of diversity among applicants. Therefore, all applicants are asked to complete a self-identification form. The completion of this form is **mandatory**, and you are required to identify in more than one group. The information collected will remain confidential, held separately from all other employment or personal data, and will be accessed only by the Manager, Grants, Contracts and Awards and select individuals from the hospital's People and Culture department. This information will be reported only in aggregate to the selection committee chair and equity officer, as well as a small number of designated individuals in the Research Operations office. No individual information will be shared with the committee members or others. Data collected via this form will be used solely for the purpose of this competition and may not be accessed or used for any other purpose.

Holland Bloorview is committed to fair assessment of a candidate's abilities, and consideration for diversity of thought, method, and experience, including non-traditional career paths. Please notify us of any accommodations that you require by contacting humanresources@hollandbloorview.ca or 416-425-6220.

For more information about this specific CRC opportunity, please contact [Meghann Proulx](#), Manager, Grants, Contracts & Awards. For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca.

ABOUT THE ORGANIZATION

Holland Bloorview Kids Rehabilitation Hospital creates a world of possibility by supporting children and youth with disabilities, medical complexity, illness and injury. All of our work is guided by our strategic plan, Transformative Care, Inclusive World: Holland Bloorview 2030. The plan: <https://strategicplan.hollandbloorview.ca/>

To get a glimpse as to who Holland Bloorview is, we invite you to watch the Together We Dare. Video: <https://www.youtube.com/watch?v=d3c-FszREUk>

Holland Bloorview is committed to fostering a climate of inclusion, diversity, equity accessibility, and anti-racism (IDEAA). This commitment is central to, and mutually supportive of, our research excellence mandate. We welcome and respect the diversity of all members of our community and we seek to create an inclusive culture for our clients, families, research scientists, staff, participants, trainees, volunteers, trustees, and partners. To help in our journey towards fully reflecting the communities we partner with, we welcome and encourage applications from Black individuals and other racialized persons, Indigenous Peoples, women, persons with disabilities, LGBTQI2SA+ persons, and others who may contribute to further diversification of ideas within our community. Holland Bloorview is committed to fair assessment of a candidate's abilities, and consideration for diversity of thought, method, and experience, including non-traditional career paths.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation will be provided throughout the recruitment process to applicants with disabilities. Please notify us of any accommodations that you require by contacting humanresources@hollandbloorview.ca or 416-425-6220.

THIS POSITION IS CURRENTLY NOT ACCEPTING APPLICATIONS.

To search for an open position, please go to <http://hollandbloorview.appone.com>

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