

Annual Reporting Prepared in Accordance with Bill S-211,
*An Act to Enact The Fighting Against Forced Labour
and Child Labour In Supply Chains Act And To Amend The Customs Tariff (the
“ACT”)*

Holland Bloorview Kids Rehabilitation Hospital

Reporting Period
April 1, 2024, to March 31, 2025

SCHEDULE A

REPORT

Fighting Against Forced Labour and Child Labour in Supply Chains Act

This Report is provided by Holland Bloorview Kids' Rehabilitation Hospital ("Holland Bloorview") for the fiscal year April 1, 2024 to March 31, 2025 (the "Reporting Period"). This is the second report prepared by Holland Bloorview pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act"), which came into force January 1, 2024.

- A. Structure, activities and supply chains:** Holland Bloorview is a children's hospital and an academic health sciences centre affiliated with the University of Toronto. It serves children with disabilities or those who require rehabilitation after illness or trauma, or whose medical complexities require specialized care. It is a non-for-profit corporation under Ontario's *Not-for-Profit Corporations Act* and a registered charity under the *Income Tax Act* (Canada). It is a publicly funded organization that falls under the *Broader Public Sector Accountability Act* (BPSAA), and is a member of a shared services organization, Mohawk Medbuy Corporation (MMC) for strategic sourcing of goods and services. As such, Holland Bloorview follows strict procurement rules in accordance with the requirements of the Act.
- B. Steps taken to prevent and reduce risks of forced labour and child labour:** To comply with the Act, Holland Bloorview has taken action to prevent and reduce risks of forced and child labour. This includes engaging with Holland Bloorview's supply chain partners and shared services organization about measures they are taking to reduce risks around forced labour and child labour in their supply chain. Activities that Holland Bloorview has undertaken that will assist in identifying parts of its supply chain or operation that are at risk include: mapping its activities and supply chains, engaging with its supply chain partners about measures taken to reduce risks around forced labour and child labour and implementing revised contractual clauses to use in legal agreements and engaging with other stakeholders.

Holland Bloorview is part of the shared services organization Mohawk Medbuy, which has attested to adding measures to address Forced and Child Labour in all levels of supply chains, and that their partners have in place policies and processes to set expectations for suppliers regarding human rights and labour rights, including child labour and forced labour.

- C. Policy and due diligence processes:** Holland Bloorview is assessing its policies and processes to identify how it can best operationalize the requirements of the Act, in a manner that reflects its commitment to respecting human rights in all aspects of its operations.

Procurement Policy and Code of Ethics

Holland Bloorview complies with requirements under the BPSAA, which includes formally adopting the Ontario Broader Public Sector (BPS) Supply Chain Code of Ethics. Under this Code, organizations must act and be seen to act with integrity and professionalism, and have

fair and transparent supply chain activities, and be open and accountable. Holland Bloorview's procurement policy requires the monitoring of and compliance with all requirements under the BPSAA.

- Holland Bloorview is a strong advocate of sustainable procurement, and integrates sustainability criteria into its procurement process, such as fair labour practices.

Activities of MMC

As the group buying organization for Holland Bloorview and other member hospitals, MMC has attested that they have taken the following steps during the fiscal year ending March 31, 2025:

- *Template amendment:* Modified procurement contract templates and competitive procurement templates (i.e. RFPs) to require suppliers to attest that the goods and services purchased are not the result of forced labour or child labour.
- *Environmental, Social and Governance (ESG):* Created a dedicated ESG team and provided training (including on the requirements of the Act) to all relevant employees including all sourcing staff. This focused on legal obligations, Request for Proposal (RFP), and contract language relevant to the Act.
- *Risk assessment:* Issued a "Supplier Risk Assessment" in September 2024 to MMC's top 200 suppliers; MMC continues to collect this data, including any EcoVadis or similar 3rd party risk assessment reports.
- *Supplier activities:* Will launch a "Supplier Code of Conduct" to reinforce MMC's standards and expectations of suppliers (including the elimination of forced labour and child labour).

Holland Bloorview continues to work with MMC to ensure that any other required steps are taken to help prevent and reduce the risk that forced/child labour is present in any of the hospital's supply chains.

D. Parts of operations or supply chain that carry risks of forced labour and child labour:

Holland Bloorview, working with MMC, has analyzed its supply chain and operations to identify any risks of forced and child labour. It notes that its supply chains are in generally low risk jurisdictions, and Holland Bloorview imports less than 1% of its non-compensation spending. The types of supplies imported include:

- Orthopedic or fracture appliances
- Equipment supporting research activities
- Hospital furniture

None of these items is for resale. They are used exclusively to support client care and health research. Based on its diligence, Holland Bloorview is not aware of any instances where forced labour or child labour exists in current supply chains; MMC has confirmed this via its attestation to the hospital.

E. Remediation measures: To date, no situations have arisen requiring implementation of such measures.

- F. Training provided to employees on forced labour and child labour:** MMC has provided training for those in the sourcing and supply chain roles who manage vendor and supplier relationships for Holland Bloorview.
- G. How Holland Bloorview is assessing its effectiveness in response to the Act:** As noted above, MMC issued a "Supplier Risk Assessment in September 2024, to its top 200 suppliers. Holland Bloorview will continue to work with MMC to assess its effectiveness.
- H. Approval and Attestation:** This Report was approved by the Holland Bloorview Board of Directors as required by section 11(4)(a) of the Act, and provides the following attestation:

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Holland Bloorview.



Julia Hanigsberg
President & Chief Executive Officer



Catherine Roche
Chair, Board of Directors