

Understanding recommendations to policy, practice, and removal of barriers to enhance the experiences of youth with disabilities with multiple minoritized identities

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Background and Rationale



Youth living with disabilities experience varying forms of discrimination, which can often be exacerbated by prejudices against their marginalized groups.

Disability	Race	Gender	Ethnicity	Experience
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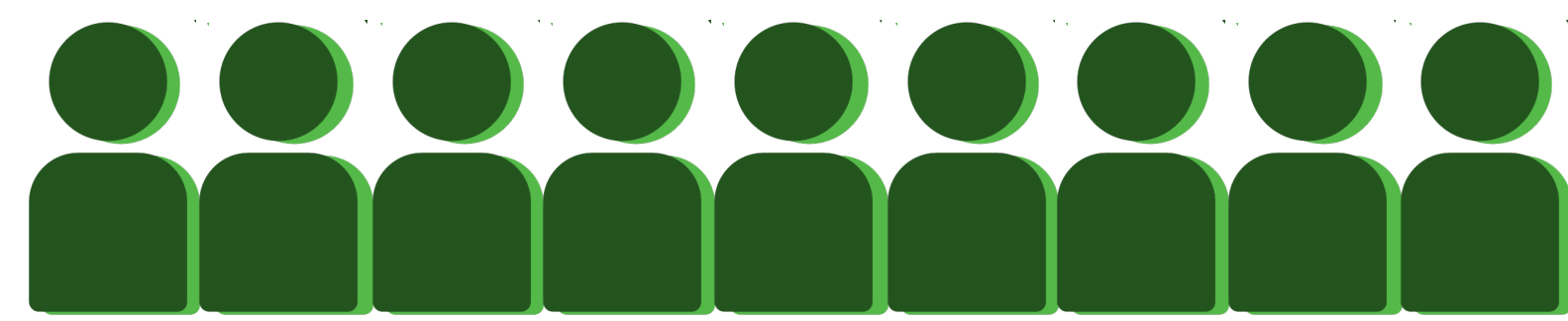
It is **crucial** to consider the perspectives of youth living with disabilities.



Research Question

What shifts to policy and practice may be needed, and barriers removed to ensure that youth with disabilities thrive in all their diversity?

Design and Methods



Ages 22-29 years
(mean age 25.4)

Nine transcripts from interviews with youth with disabilities, identifying as belonging to a racial, ethnic and/or gender minority group.

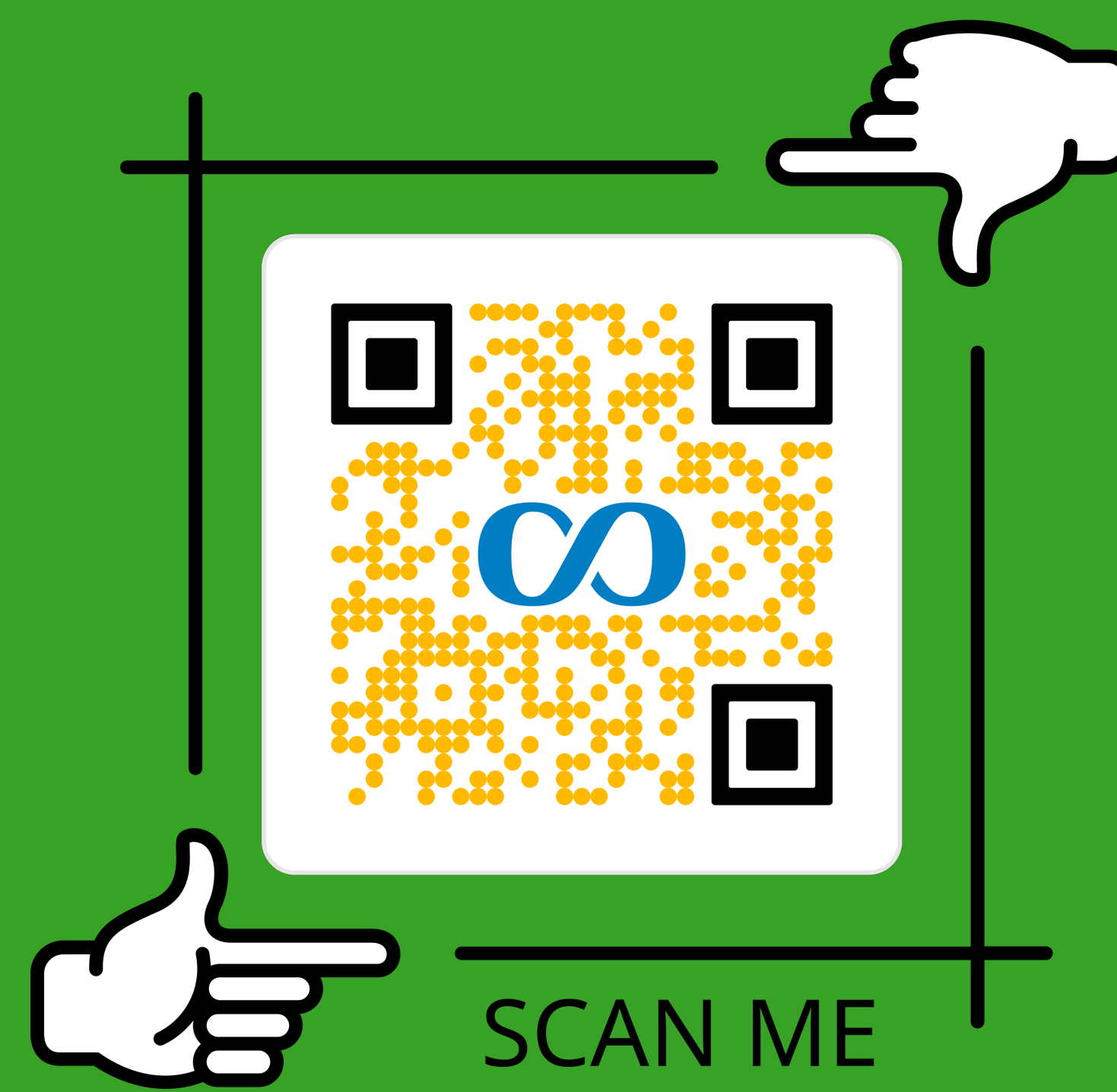


1) Initial screening of transcripts reviewed by three researchers.

2) Collaboratively established coding manual with TRAIL Team.

3) Independently conducted coding using standardized coding manual.

Youth with disabilities belonging to minoritized groups are seeking more accessibility to inclusive spaces and continued advocacy for disability awareness.



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Results and Key Themes

1. A need to increase accessibility to accommodations.
2. Request for more inclusive spaces, physical or virtual.
3. Encouraging advocacy among youth.
4. Promoting disability awareness within communities.
5. Appreciating the intersectionality of individuals.

"...so that people can be **involved**, people can be **engaged**, and people **can share their opinions and contribute** to the creation delivery of services and the ongoing conversation of disability. It's never going to be, "oh yes, now we are done"." -P04

Social Model of Disability and Principles of Disability Justice were among the models recommended by participants.

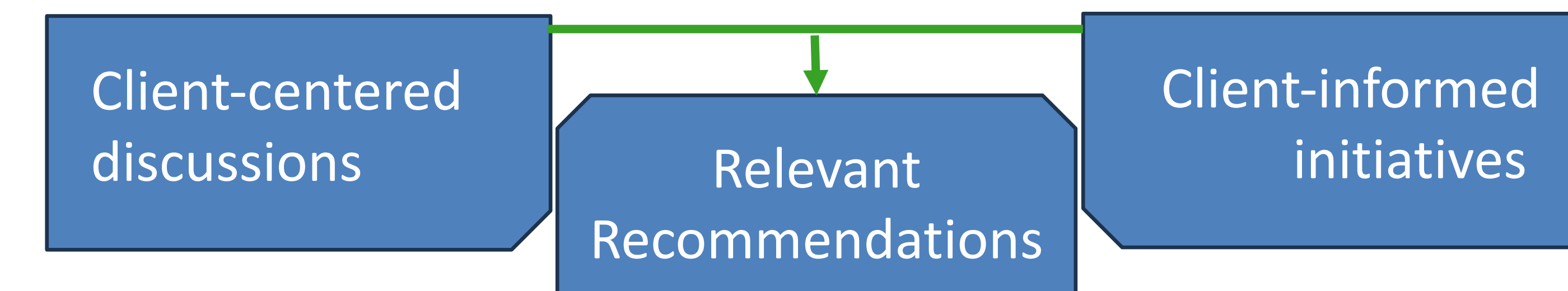


Relevance to Holland Bloorview Clients and Families

By highlighting and listening to lived experiences, recommendations and expected challenges can be catered to clients in a manner that sheds light on pertinent issues.

Conclusions and Next Steps

Continued research must focus on the implementation of:



Next steps should include investigating the feasibility of implementing recommendations and continued discussing with clients.

1. Generated with NVivo