

Holland Bloorview

Kids Rehabilitation Hospital

BOARD OF TRUSTEES PROFILE 2020

Board of Trustees Recruitment

This Board of Trustees profile reflects the Holland Bloorview Kids Rehabilitation Hospital's current needs with respect to the knowledge/expertise, experience and personal characteristics of members of the Board of Trustees and Board committees. The Board recruits for diversity of thought, experience, knowledge and expertise. Lived experience of the children, youth and families we serve (e.g. former client, family member/caregiver) is a highly sought after characteristic for the Board and its committees.

In looking at the overall Board of Trustees and Board committees' composition, candidates with areas of expertise including any or some combination of the following will be given special consideration.

Quality / Patient Safety	Demonstrated understanding of the concepts related to monitoring/evaluating quality, safety initiatives and overall performance
Commercialization and Industry Partnership	Demonstrated knowledge of research commercialization and experience developing collaborations with industry partners.
Healthcare Strategy	Demonstrated ability to think critically about systemic issues and the role of the hospital in the health care system in Ontario

In addition, all prospective trustees must demonstrate commitment to the success of Holland Bloorview through their knowledge about and dedication to the hospital's vision, mission and values and support of the fundraising mission of the Holland Bloorview Kids Rehabilitation Hospital Foundation.

The Board also looks at its demographic profile to reflect on its overall composition from the perspective of the advantages of diversity to governance excellence. In this regard the Board considers gender, age, race/cultural/ethnic identity, sexual orientation/identity, language, and socio-economic status.

See the complete [Board of Trustees Matrix](#) here.

Process

Interested individuals who wish to be considered for the Board of Trustees or Board committees should forward an expression of interest by email to:

Poppy Harpula
Senior Executive Assistant and Corporate Governance
Office of the President and CEO
Holland Bloorview Kids Rehabilitation Hospital
Email: pharpula@hollandbloorview.ca
Tel: 416-424-3808

Applications will be reviewed by the Governance Committee and applicants who are chosen for an interview will be contacted. Appointments to the Board of Trustees are made at the June Annual General Meeting for a 3 year term (renewable once).

About Holland Bloorview Kids Rehabilitation Hospital

Holland Bloorview Kids Rehabilitation Hospital is committed to leadership and excellence in all its practices. In keeping with governance leading practice the Holland Bloorview Board of Trustees ensures that its membership is highly qualified with a range of knowledge, experience, background and perspectives.

Overview

Holland Bloorview was founded in 1899. Located in mid-town Toronto, Holland Bloorview is Canada's largest paediatric rehabilitation hospital.

Fully affiliated with the University of Toronto, Holland Bloorview, as an academic health science centre, is committed to being at the forefront of clinical care, research and education. Through the Teaching and Learning Institute Holland Bloorview creates an exceptional environment for learners from across all health and related disciplines. The Faculty of Medicine's Division of Developmental Paediatrics is housed at Holland Bloorview, and is the largest program in Canada. The Bloorview Research Institute is ranked among Canada's top 40 and is in the midst of the greatest research expansion of its history.

Holland Bloorview has been recognized as a GTA Top Employer 9 years in a row, Top Employer for Young People 8 years in a row and one of Canada's 10 Most Admired Corporate Cultures. In its last two Accreditation Canada quality surveys it received an unprecedented 100 compliance result and exemplary standing. The hospital has been nationally and internationally

Our 5-year strategic plan No Boundaries was launched in 2017. At the center of the plan is a vision to create the most meaningful and healthy futures for all children, youth and families.

Holland Bloorview is a founding member of the Kids Health Alliance.

Programs

Holland Bloorview provides specialized clinical care and participation and inclusion programs for children and youth with disability, rehabilitation and complex care needs to enable them to live their lives to the fullest.

As a provincial resource, Holland Bloorview has a 75 bed inpatient capacity divided among two rehabilitation units (brain injury and orthopaedic), complex continuing care and respite.

Children and youth served by Holland Bloorview may have disabilities (both congenital and acquired) and/or intensive rehabilitation needs as a result of disease, injury or complex chronic illness. For all clients transition to home and community is a key objective as is providing integrated care and services to help child and family achieve their individual goals.

Services and specialties include:

- Autism diagnosis
- Dental, oral surgery, cleft lip and palate
- Chronic pain
- Developmental paediatrics, neurology, orthopaedics

- Physical therapy, occupational therapy, speech language pathology
- Neuromotor (e.g. cerebral palsy)
- Neuromuscular (e.g. Duchene Muscular Dystrophy)
- Psychopharmacology
- Spina bifida, spinal cord injury
- Acquired brain injury including concussion
- Communications and writing aides
- Prosthetics and orthotics
- Therapeutic recreation and life skills
- Music and arts

Clients and families can access their health information, appointment information and securely message their care providers through the hospital's fully integrated technology portal Connect to Care.

Mission, Vision and Values

Our mission

In unparalleled partnership with children, youth and families, we deliver outstanding personalized, inter-professional care; maximize function through cutting-edge treatment and technology; co-create groundbreaking research, innovation and teaching; connect the system; and drive social justice for children and youth with disabilities.

Our vision: The most meaningful and healthy futures for all children, youth and families.

Our values: Courage and Resilience, Compassion, Excellence, Equity, Innovation

For More Information

Holland Bloorview Kids Rehabilitation Hospital www.hollandbloorview.ca

Board of Trustees <http://hollandbloorview.ca/aboutus/governanceandleadership> Holland

Bloorview Foundation <http://foundation.hollandbloorview.ca>