

BOARD OF TRUSTEES PROFILE

Board of Trustees Recruitment

This Board of Trustees profile reflects the Holland Bloorview Kids Rehabilitation Hospital’s needs (which evolve over time) with respect to the knowledge/expertise, experience and personal characteristics of members of the Board of Trustees and Board committees. The Board deeply values the involvement of individuals with lived experience of disability (e.g. person with a disability, family member/caregiver).

In looking at the overall Board of Trustees and Board committees’ composition, the current needs include the following:

Quality/Patient Safety	Demonstrated understanding of the concepts related to monitoring/evaluating quality, safety initiatives and overall performance
Government Relations/ Public Policy	Understanding of the working of government and ability to access government officials
Communications/Public Affairs/Marketing	Understanding of communication and public/community engagement strategies
Enterprise Risk Management	Demonstrated ability to think critically about operational and government issues to ensure the effective management of potential opportunities and adverse effects
Healthcare Strategy	Demonstrated ability to think critically about systemic issues and the role of the hospital in the health care system in Ontario
Lived Disability/Client Family Experience	Person with a disability/family member or former client/ family member
Community Profile/ Influence/Political Reach	Demonstrated influence, profile and reputation within Relevant communities (University, Health System, Health Professionals, Care Partners, etc); demonstrated knowledge of or relationship with political parties or influencers

In addition, all prospective trustees must demonstrate commitment to the success of Holland Bloorview through their knowledge about and dedication to the hospital's vision, mission and values. The Board also looks at its demographic profile to reflect on its overall composition from the perspective of the advantages of diversity to governance excellence. In this regard the Board considers gender, age, race/cultural/ethnic identity, sexual orientation/identity, language, and socio-economic status.

See the complete [Board of Trustees Matrix](#) here.

Process

Interested individuals who meet the requirements set out in this profile and who wish to be considered for the Board of Trustees or Board committees should forward a cover letter and resume by email to:

Barb Webster
Senior Executive Assistant
Office of the President and CEO
Holland Bloorview Kids Rehabilitation Hospital
Email: bwebster@hollandbloorview.ca
Tel: 416-424-3808

Applications will be reviewed by the Board of Trustees or Board committees and applicants who are chosen for an interview will be contacted. Appointments to the Board of Trustees are made at the June Annual General Meeting for a 3 year term.

About Holland Bloorview Kids Rehabilitation Hospital

Holland Bloorview Kids Rehabilitation Hospital is committed to leadership and excellence in all its practices. In keeping with governance leading practice the Holland Bloorview Board of Trustees ensures that its membership is highly qualified with a range of knowledge, experience, background and perspectives.

Overview

Holland Bloorview was founded in 1899. Located in mid-town Toronto, Holland Bloorview is Canada's largest paediatric rehabilitation hospital and is unique in Ontario. Fully affiliated with the University of Toronto, Holland Bloorview, as an academic health science centre, is committed to being at the forefront of clinical care, research and education. Through the Teaching and Learning Institute Holland Bloorview creates an exceptional environment for learners from across all health and related disciplines, and the Bloorview Research Institute is ranked 5 out of 40 top research hospitals in Canada for growth in research spending.

Holland Bloorview has been recognized as a GTA Top Employer 8 years in a row, Top Employer for Young People 7 years in a row and recently named one of Canada's 10 Most Admired Corporate Cultures for the 2nd time.

Our 5-year strategic plan No Boundaries was launched in 2017. At the center of the plan is our vision to create the most meaningful and healthy futures for all children, youth and families. This plan was created through many conversations with diverse voices across the organization. Over several months, clients and families, health-care providers, scientists, staff, volunteers, students, alumni, peers, donors, board members and academic and service partners came together to share the truth of their experience today and to imagine and plan a world of possibilities.

Programs

Holland Bloorview provides specialized programs, clinical care and participation and inclusion programs for children and youth with rehabilitation and complex care needs to enable them to live their lives to the fullest. Holland Bloorview is a recognized leader in client and family centred care.

As a provincial resource, Holland Bloorview has a 75 bed inpatient capacity divided among two rehabilitation units (brain injury and orthopaedic), complex continuing care and respite.

Children and youth served by Holland Bloorview may have disabilities (both congenital and acquired) and/or intensive rehabilitation needs as a result of disease, injury or complex chronic illness. For all clients transition to home and community is a key objective as is providing integrated care and services to help child and family achieve their individual goals.

Services and specialties include:

- Autism diagnosis
- Dental, oral surgery, cleft lip and palate
- Chronic pain
- Developmental paediatrics, neurology, orthopaedics
- Physical therapy, occupational therapy, speech language pathology
- Neuromotor (e.g. cerebral palsy)
- Neuromuscular (e.g. Duchene Muscular Dystrophy)
- Psychopharmacology
- Spina bifida, spinal cord injury
- Acquired brain injury including concussion
- Communications and writing aides
- Prosthetics and orthotics
- Therapeutic recreation and life skills
- Music and arts

Clients and families can access their health information, appointment information and securely message their care providers through the hospital's fully integrated technology portal Connect to Care.

Mission, Vision and Values

Our mission

In unparalleled partnership with children, youth and families, we deliver outstanding personalized, inter-professional care; maximize function through cutting-edge treatment and technology; co-create groundbreaking research, innovation and teaching; connect the system; and drive social justice for children and youth with disabilities.

Our vision: The most meaningful and healthy futures for all children, youth and families.

Our values: Courage and Resilience, Compassion, Excellence, Equity, Innovation

For More Information

Holland Bloorview Kids Rehabilitation Hospital www.hollandbloorview.ca

Board of Trustees <http://hollandbloorview.ca/aboutus/governanceandleadership>

Holland Bloorview Foundation <http://foundation.hollandbloorview.ca/>