



## Bloorview Research Institute Strategic Priorities 2023-2030

### Vision

To be a global leader in transformative, equity-driven research dedicated to enabling personalized versions of a good life across the lifespan, for all individuals with childhood onset disabilities, acquired injuries and developmental differences, their families and communities.

### Mission

Through trusted, diverse and transdisciplinary local, national and international partnerships and co-design with children, youth, families and communities, we will:

- advance the understanding of disability and developmental differences to promote physical and mental health, participation and wellbeing across the lifespan.
- propel precision health discoveries through data science, integrating biological, psychological and social aspects of health and wellness.
- mobilize knowledge and evidence-based practices, technologies, treatments and interventions nationally and globally.
- use an inclusion, diversity, equity, accessibility and anti-racism (IDEAA) informed approach in all of our work.
- empower and support research teams by providing the resources, skills and technology required to inspire research excellence and impact.

Built on the voices of over 100 scientists, investigators, researchers, research staff, trainees, hospital leadership, youth and families, and advocacy groups and aligned with the hospital's *Holland Bloorview 2030* strategic plan, BRI's four strategic priorities will guide our work for the next 7 years.

### Advance research practices through IDEAA

Co-create inclusive, diverse, equitable, accessible and anti-racist research practices that confront inequities across all stages of the research lifecycle, from training, hiring and promotions to study design, recruitment and dissemination.



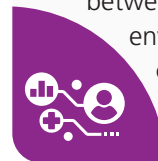
### Empower a thriving research community

Co-create a supportive, meaningful and collaborative work environment where well-being, psychological safety and belonging are promoted and excellence, growth and development can flourish.



### Fuel precision health

Conduct research powered by data science and artificial intelligence (AI) to advance precision health solutions that consider the interconnection between biology, psychology, and socio-environmental factors for individuals with childhood onset disability, acquired injury and developmental differences.



### Enable transformational impact

Propel transformative discoveries into public discourse to empower widespread access to the evidence needed to support optimal health, development, wellbeing and participation across settings, locally, nationally and internationally.

