

The business case

for hiring people with disabilities is clear



22% of Canadians identify as having a disability

The Conference Board of Canada predicts a shortfall of 2M workers by 2031, and 55% of small and medium-sized businesses can't find workers to fill key job vacancies.



A sound investment

A 2021 University of Waterloo study found that employees with a disability provided a higher net value because of their above-average performance and lower turnover costs.

Meet or exceed productivity goals



According to a 2018 UBC study, employees with disabilities performed as well or better than average on productivity.

Decrease turnover



The same UBC study, found the retention rate to be 93%.



Common accommodations aren't "hard"

The most common workplace accommodations required by people with disabilities are flexible work arrangements, workstation modifications, and human or technical supports.

Additional outcomes:

- Increased profits
- Improved customer loyalty
- Positive company image
- Increased team morale

To learn more, visit HollandBloorview.ca/ReadytoWork

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Sources:
[Statistics Canada](#)
[Journal of Occupational Rehabilitation](#)
[HealthyDebate.ca](#)
[Canadian Journal of Disability Studies](#)