

Board of Trustees' Retreat

AGENDA

Wednesday, October 22, 2014
The Estates of Sunnybrook
Academy of Medicine Room, Vaughan Estate
2075 Bayview Avenue
8:30 a.m. – 3:30 p.m.

8:30-9:00 ***Light Breakfast available***

9:00-9:05 **WELCOME**

*Janet Morrison, Chair
Board of Trustees*

REVIEW OF GOALS AND OBJECTIVES

Goals:

- 1. Ensure successful transition of incoming President & CEO and*
- 2. Ensure ongoing sustainability of that success*

Objectives:

- 1. Understand the Role of the Board in the transition process*
- 2. Understand the Role of the Senior Management Team in the transition*
- 3. Creation of the elements of an Action Plan for the Board*

9:05-9:30 **Successful Leadership Transition**

Research and Best Practices in successful President & CEO Transition

*Dr. Paul Winum,
Senior Partner,
RHR International*

9:30-9:45 **Discussion**

9:45-10:00 **Role of the Senior Management Team (SMT)**
Report on SMT plans for transition

*Judy Hunter and Senior
Management Team*

10:00-10:15 ***B R E A K***

10:15-11:45 **The Board's Role in Successful Leadership Transition:
Development of an Action Plan**

Table Discussions

Dr. Paul Winum

11:45-12:15 **Current Legislative, Policy, Political Environment:
Presentation and Discussion**

*Elizabeth Carlton, Vice
President, Policy & Public
Affairs, OHA*

12:15-12:30 **Retreat Evaluation & Wrap-Up**

Janet Morrison

12:30-1:30 ***L U N C H***

1:30-3:30 **BOARD OF TRUSTEES' MEETING**

Distribution

Board of Trustees, Sr. Management Team

Presenters: Paul Winum, Debra Hughes, Elizabeth Carlton