

# BRITE Awards for Excellence 2020

## Adjudication Rubric

Nominee: \_\_\_\_\_

Nominator: \_\_\_\_\_

Reviewer(s): \_\_\_\_\_

Award:  Peer Mentorship  Trainee Supervision  Trainee Support  Research Collaborations

SECTION ONE – All Awards	
Is the nominee eligible for this award?	Y / N
<b>Bloorview Values (Refer to Mission Vision Values document)</b>	Score: 0 to 4
<p><b>Courage and resilience:</b> “We embrace our strengths and see challenges as opportunities for growth and change.”</p> <p><b>Compassion:</b> “We have a shared responsibility to help one another and treat each other with respect and understanding.”</p> <p><b>Excellence:</b> “We are committed to leading the way through partnerships. We collaborate to continually create improvements and ensure accountability in care, research and evaluation.”</p> <p><b>Equity:</b> “Embracing diversity, we create and strengthen a respectful environment where everyone can participate fully.”</p> <p><b>Innovation:</b> “Fostering a culture of collaboration and exploration, we use our creativity to transform ideas into impact.”</p>	
SECTION TWO – Individual Awards	
<b>Peer Mentorship Award</b>	Score: 0 to 4
<b>Peer Support:</b> Strives to understand experiences and to communicate with compassion	
<b>Rapport-Building:</b> Maintains and strengthens meaningful peer relationships	
<b>Guidance:</b> Shares knowledge and insights to promote personal and professional growth	
<b>Trainee Supervision Award</b>	Score: 0 to 4
<b>Scientific Integrity:</b> Models and instills high scientific standards and integrity	
<b>Skill Development:</b> Fosters the development of trainee(s) to gain the skills required of a top-level researchers	
<b>Trainee Support:</b> Supports professional and personal ambitions and well-being of trainee(s)	
<b>Trainee Support Award</b>	Score: 0 to 4
<b>Trainee Development:</b> Impact on overall professional, academic, or scientific success of trainee(s)	
<b>Guiding by Example:</b> Modeling high personal and professional standards	
<b>Knowledge Sharing:</b> Provides research support and connects trainee(s) to resources	
<b>Research Collaborations Award</b>	Score: 0 to 4
<b>Collaborative Diversity:</b> Collaborates with diverse parties or in various capacities	
<b>Partnership Authenticity:</b> Actively and meaningfully engages with research partners	
<b>Relationship Maintenance:</b> Builds and maintains collegial collaborations	

**TOTAL SCORE:** \_\_\_\_\_

**Scoring:**

- 0 = No evidence provided
- 1 = Characteristic/quality identified
- 2 = Characteristic/quality exhibited
- 3 = Characteristic/quality exhibited with impact
- 4 = Characteristic/quality exhibited with substantial impact
- Nominators or nominees on a particular submission are not to be involved in its judging process
- Awards receiving fewer than 2 submissions will not be awarded