

Board of Trustees Self-Evaluation 2013

In addition to the Board of Trustees assessing its own performance as a governing body, individual Trustees should also take stock of their own performance and contribution to the work of the Board. After completing this questionnaire, you may wish to keep a photocopy of your responses for periodic review over the coming year. Responses to this survey are compiled in aggregate form and shared with the Board *. Only the "Other" section is summarized for the Governance Committee and attributed to individual Trustees.

Please assess how you feel that you have adhered to the expectations the Board has set:

		Yes	Some of the Time	No
1.	I support the mission, vision, values of the Hospital.			
2.	I understand the role of the Board and my legal and ethical responsibilities including confidentiality as a Trustee of a public hospital in Ontario.			
3.	I understand the role of the organization, its programs and services.			
4.	I am knowledgeable about the strategic plan.			
5.	I understand and respect the role of Committees.			
6.	I participate on at least one Committee.			
7.	I focus my attention on issues that are appropriate for me to consider as a Trustee rather than on matters that are appropriately managed by staff. I am clear on the distinction.			
8.	I have attended at least 75% of all Board meetings, committee meetings and other events requiring my participation.			
9.	I prepare for each meeting by fully reviewing the material sent to me. I contact the Chair or President & CEO with any questions I have in advance of the meeting.			
10.	I declare my conflict of interest, wherever appropriate, and avoid participation in Board issues which are self-serving.			
11.	I contribute to the depth and breadth of discussion at meetings. I always present my views in a collegial and professional manner. Furthermore, I always listen and consider the views of my colleagues.			
12.	I try to reflect diversity of perspective in my decision-making.			
13.	I avoid side conversations that distract from discussions and proceedings.			
14.	I constructively share my skills and experience and vote using my best judgment, but speak with one voice with respect to decisions taken by the Board.			
15.	I provide input into the annual assessment of the performance of the President & CEO.			
16.	I find serving on the Board to be a meaningful and rewarding experience.			
17.	I recognize my role in supporting the Foundation by making a personal gift, and in other ways e.g. participating in events, introducing potential donors, etc.			
	<p>Reflection If I answered "no" or "some of the time" to any of the above statements, I should ask myself why and identify what, if any, action I will take. Please elaborate.</p>			

	<p><u>Other</u></p> <p>I am interested in the following committees;</p> <p>I am willing to serve as a Committee Chair;</p> <p>I am willing to serve as Board Chair;</p>
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Date completed: _____

Name (Optional): _____

*The summary results are used by the Governance Committee to identify needs for Board education.

Trustee Self-Evaluation Optional Action

Please provide us with a sense of your personal development needs. Your response to the question below will help us to schedule either an individual training opportunity or a Board-wide educational opportunity. Please complete this form by May 2 and return to Barbara James via e-mail: bjames@hollandbloorview.ca.

My development or educational requirements

I believe that my contribution to the Hospital would be improved with education and/or training would include the following:

My interests with respect to Board involvement

In addition, my goals regarding Board involvement would include the following: